U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Use Only

## FORM LM-30 LABOR OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U S C 439 or 440

TO CHICAGO USE ONLY  US DO  READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.	
E E	
1 File Number U - 10895	2. Fiscal Year Covered From
	1 / 1 / 2004 Through 12 / 31 / 2004
3 Name and address of person filing	4 Name, file number, and address of labor organization
Name Steven R Waitman	Name Int'l Brotherhood of Teamsters Local 908
	Labor Organization File Number 07-2539
P O Box, Bidg , Room No , if any	P O Box, Building and Room Number, if any
Street 18378 Graham Rd	Street 800 St. Johns Avenue
City Waynesfield	City Lima
State Ohio ZIP Code + 4 45896	State Ohio ZIP Code + 4 45804
5 Position in tabor organization. President	
· Enter appropriate data below if, during the past fiscal year, you or your si	nouse or minor child directly or indirectly had any of the following interests
A. Held an interest in, engaged in transactions (including loans) with, of	clusions set forth in the instructions):  If derived income or other economic benefit of
A. Held an interest in, engaged in transactions (including loans) with, o monetary value from an employer whose employees your organizations.	clusions set forth in the instructions):  or derived income or other economic benefit of attorn represents or is actively seeking to represent.
A. Held an interest in, engaged in transactions (including loans) with, of monetary value from an employer whose employees your organizate.  6. Name and address of Employer (including trade name, if any)	clusions set forth in the instructions):  or derived income or other economic benefit of attorn represents or is actively seeking to represent.
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizate.  8. Name and address of Employer (including trade name, if any)  Name	clusions set forth in the instructions):  or derived income or other economic benefit of atton represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
(except as specified in the except as specified in the except an interest in, engaged in transactions (including loans) with, commentary value from an employer whose employees your organization.  6. Name and address of Employer (including trade name, if any)  Name  Trade Name, if any	clusions set forth in the instructions):  or derived income or other economic benefit of attorn represents or is actively seeking to represent.
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizate.  6. Name and address of Employer (including trade name, if any)  Name  Trade Name, if any  P O Box, Bldg , Room No , if any	clusions set forth in the instructions):  or derived income or other economic benefit of atton represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
(except as specified in the except as specified in the except and interest in, engaged in transactions (including loans) with, a monetary value from an employer whose employees your organization.  6. Name and address of Employer (including trade name, if any)  Name  Trade Name, if any  P O Box, Bidg , Room No , if any  Street	r derived income or other economic benefit of attor represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7 b. Amount.
(except as specified in the except as specified in the except and interest in, engaged in transactions (including loans) with, comonetary value from an employer whose employees your organization.  6. Name and address of Employer (including trade name, if any)  Name  Trade Name, if any  P O Box, Bidg , Room No , if any  Street  City  ZIP Code + 4	r derived income or other economic benefit of attor represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7 b. Amount.
(except as specified in the except as specified in the except and interest in, engaged in transactions (including loans) with, comonetary value from an employer whose employees your organization. A name and address of Employer (including trade name, if any)  Name  Trade Name, if any  P O Box, Bidg , Room No , if any  Street  City  State  ZIP Code + 4  Signature and verification. The underspined declares, under penalty	received income or other economic benefit of ation represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7 b. Amount.  \$0  gnature  of Perjury and other applicable penalties of the law, that all of the information mying documents), has been examined by the signatory and is, to the best of the
(except as specified in the except as specified in the except an interest in, engaged in transactions (including loans) with, comonetary value from an employer whose employees your organization. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompa	received income or other economic benefit of ation represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7 b. Amount.  \$0  gnature  of Perjury and other applicable penalties of the law, that all of the information mying documents), has been examined by the signatory and is, to the best of the

Name of Person Filing Steven Waitman	File Number U-	
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested		
8. Name and address of Business (including trade name, if arry)  Name Ohio Conference of Teamsters Ind H&W Fund  Trade Name, if any  P O Box, Bidg, Room No., if any  Street 435 S Hawley St.  City Toledo  State Ohio ZiP Code+4 43609	9 Business deals with  a Labor Organization  b. Trust  c. Employer	
Name Ohio Conference of Teamsters Ind H&W Fund  Trade Name, if any  P O Box, Bidg, Room No., if any  Street 435 S. Hawley St.  City Toledo  State Ohio ZiP Code + 4 43609	11.a Nature of such dealing  1. Reimb. for Travel expenses to attend an educational conf as chairperson of the Fund's Board of Trustees. (\$825 00)  2. Payment of reg fee and room deposit for attendance at the Int'l Foundation of Employee Benefit Plans ann conf. 2004. (\$1310.00)  11 b. Approximate dollar value of such dealing. \$2,135	
	12 b Amount \$0	
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value		
13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)  Name  Trade Name, if any  P O Box, Bidg , Room No , if any  Street  City  State  ZIP Code + 4	14 a Nature of payment.	
13 b Is the Business an Employer Or Consultant 7	14 b. Amount of payment.	